

No. KSCB/HR/KPSC/APPT-PSO/5/28/2026-27

07-08-2026

Registered with A/D

Memorandum

Sub:- Provisional appointment as Priority Sector Officer in the service of the Bank in the scale of pay of Rs. Officer in the service of the Bank in the scale of pay of Rs. 37675-1050/2-39775-1190/5-45725-1370/5-52575-1540/5-60275-1760/5-69075-1990/5-79025-2260/5-90325-2590/5-103275-2950/5-118025 (42) (Revised)- reg.

Ref:- 1. Advice Letter Nos RID-1/9/2026-KPSC dated 13.07.2026 from the Secretary, Kerala Public Service Commission, Pattom, Thiruvananthapuram.
2. Resolution No.4784 dated 25.03.2026 of Board of Directors of the Bank

With reference to the above, it is informed that you are advised by the Kerala Public Service Commission, Pattom, Thiruvananthapuram for appointment as **Priority Sector Officer** in the service of the Bank in the scale of pay of Rs. 37675-1050/2-39775-1190/5-45725-1370/5-52575-1540/5-60275-1760/5-69075-1990/5-79025-2260/5-90325-2590/5-103275-2950/5-118025 (42) (Revised) subject to the terms and conditions prescribed by the Kerala Public Service Commission. Recruitment cum Feeder Category Rules of the Bank, Staff Regulations of the Bank, other relevant rules prescribed in the Kerala Co-operative Societies Act and Rules 1969. As per the proceedings 2nd cited, the Board of Directors of the Bank have resolved to make appointment in accordance with the advice of the Kerala Public Service Commission. Accordingly, the Kerala State Co-operative Bank is pleased to appoint you in the post of Priority Sector Officer subject to the following terms and conditions.

1. The appointment is subject to the provisions of Kerala State Co-operative Bank's Recruitment Rule, Bank's staff regulation, Bye-law and Kerala Co-operative Societies Act and Rules 1969
2. The appointment is made on a provisional basis in the category of Priority Sector Officer with conditions laid down in the Kerala Co-operative Societies Act and Rules 1969, and the service conditions stipulated in G.O (MS) 75/86/Co-op dated 30.09.1986 and subsequent amendments made from time to time and applicable to the employees of the Bank.
3. The provisional appointment shall be subject to the final outcome of the cases pending before the Hon'ble High Court of Kerala and other forum if any.
4. The appointment will be made regular if your character and antecedents are found satisfactory. If the same are found to be adverse, the provisional appointment will be cancelled and the advice for appointment by the Kerala Public Service Commission will also be cancelled without further notice.

5. The advice and appointment of the Candidate is subject to Rule 3 (C) of the General rule of the Kerala State and Subordinate Services Rules, 1958.
6. At the time of joining duty you should produce the following documents in original.
 - a) Certificate to prove date of birth, address, qualification and community.
 - b) Physical fitness certificate issued by a Medical Officer not below the rank of a civil surgeon in the prescribed format.
 - c) Conduct Certificates recently obtained from two respectable persons of the locality of which one should be from a Gazetted Officer.
 - d) Relieving order issued by the concerned Organization/other offices.
 - e) Five copies of latest passport size photographs of which 2 copies should be attested across by two separate Gazetted Officers in separate sheets.
 - f) Non creamy layer Certificate Issued by the competent authority should be submitted in the case of candidates belongs to backward classes. In the case of candidates whose community is also noted in the advice list, the same may be verified with prescribed Community Certificates.
 - g) Should produce original and three photo copies of PAN & AADHAR.
 - h) Should produce original and photo copy of PSC Advice.
 - i) Besides the above you should also bring a service register to record your service particulars and to be kept under the custody of the Bank. You should also bring one set of copies of attested certificates to prove age, address and qualification along with originals.
7. You will be on probation from the date on which you joins for duty and probationary period will be for a total period of one year on duty within a continuous period of two years. The confirmation/Increment/promotion will be granted only on satisfactory completion of service as stated above and on achieving targets as contemplated in the clause 15 of this offer letter. If not, the probation will be extended by a period up to one year.
8. You should bring a stamp paper worth Rs. 200/- (1st party- Candidate and 2nd party- The General Manager, HR Department, Kerala State Co-operative Bank, Head Office, Thiruvananthapuram) to execute a bond to serve the Bank for a period not less than five years. Violation of agreement attracts penalty fixed by the Bank.
9. At the time of joining duty you should furnish Cash Security Deposit of Rs.50,000/- (Rupees Fifty Thousand only) which will be refunded only at the time of retirement from the service of the Bank/ resignation from the service of the Bank /termination from the service of the Bank as the case may be.
10. You will be bound by the Staff Regulations of the Bank and/or the rules notified by the State Government/Registrar of Co-operative Societies in accordance with Section 80 of the Kerala Co-operative Societies Act 1969, as the case may be.
11. You are liable to be transferred to any of the offices of the Bank within the State of Kerala.
12. You are advised to report for joining duty at the Head Office of the Bank at Thiruvananthapuram on or before **24.08.2026**.
13. You should furnish a declaration in the prescribed proforma in terms of G.O (P) No.77/2024/Home dated 05.11.2024 a copy of which is enclosed herewith.



14. You are bound by the provisions of State and District Co-operative Banks Self Financing Pension Scheme, 2005 under Kerala State Co-operative Employees Pension Board which is implemented for the employees of State Co-operative Bank announced by the Government of Kerala.
15. You are advised to canvas Rs. 50,00,000/- as fixed deposit and 250 numbers CASA (SB/CA) accounts during the first year of service for considering confirmation/ promotion/increment etc.
16. You will maintain utmost secrecy regarding the Bank's affairs and in respect of all transactions and affairs of its constituents and their accounts and shall in no case divulge any information which comes to your knowledge or has been prepared or collected in course of your duties unless duly authorized to do so by the Bank.

If the above terms and conditions are acceptable, you may return the duplicate copy of this letter duly signed in token of acceptance of the above terms & conditions either within **15 days of receipt of this memorandum or before 24.08.2026** failing which the order of appointment will stand cancelled.



Yours faithfully,

**General Manager
(HR)**

To,

- 1 Vishnu Bhaskar
Pranavam House
Kayakkulam
Periya -671320
Kasargode
- 2 Adarsh C Soori
Suryachandra
Iruvaivilakam
Iruvaikonam
Mulluvila-695133
Thiruvananthapuram
- 3 Kezziya Mariyam Varghese
Kaithavana Puthenveedu
Vazhappilly Mudavoor
Ernakulam - 686669

- 4 Vismaya V V
Vazhayilvalappil
Thalakkassery
Thalakkassery – 679534
Palakkad
- 5 Mekha K
Kurumchira House
Padirikode
Padirikode 679326
Malappuram
- 6 Riyas N K
Nalukandathil
Mayanad
Mayanad 673008
Kozhikode
- 7 Aswathy S
Nandanam
Koonayil -691301
Kollam
- 8 Roshni Joseph
Kandavila Padinjattathil
Perinad
Kureepuzha -691601
Kollam
- 9 Saranya Krishnan K,
Vishnu Bhavan,
Choozhattuville
Arumanoor
Poovar – 695525
Thiruvananthapuram
- 10 Achu Ajith A
Ajith Cottage
S V Nagar 71
Ayathil-691021
Kollam
- 11 Sujin I S
Ambadi
Udhay Nagar
Kurudikkadu
Pudussery -678623
Palakkad



- 12 Athira V S
Vazhaparambil House
200 Acre Mannamkandom-
685561
Idukki
- 13 Badariya P S
Padinjarayil Vengalloor,
Thodupuzha
Vengalloor - 685608
Idukki
- 14 Sruthy A P
Ariyakkara House
Mullassery
Mullassery -680509
Thrissur
- 15 Alphy M
Anakkunel
Thekkathil House
Kayamkulam
Puthuppally -690527
Alapuzha

